

Aldersley High School - Teacher Person Specification

Criteria	Description	Evidence
Qualifications and Training	<ul style="list-style-type: none"> • Good degree in relevant subject or closely related subject • Qualified Teacher Status or in training to achieve QTS. • Evidence of continuing professional development 	Application form Letter of Application Certificates
Experience	<ul style="list-style-type: none"> • Excellent teaching and learning record over the 11-18 age range or recent teacher training experience 	Application Form References and Interview
Subject Specific Knowledge	<ul style="list-style-type: none"> • Good working knowledge of the subject curriculum at key stage 3 & 4 • An understanding of what makes a good teacher. • Strategies for raising achievement in the subject at all levels • Knowledge of how to differentiate work and apply assessment strategies across the curriculum • A passion for improving understanding and the love of the subject. 	Letter of Application Interview
Student Learning and Progress	<ul style="list-style-type: none"> • To set challenging targets based on prior attainment and data predictions with the head of subject • To monitor and evaluate student performance effectively • Have a good working knowledge of ICT and use it in tracking systems within the school 	Letter of Application References Interview
Other Professional Qualities	<ul style="list-style-type: none"> • Aspiration to an outstanding classroom practitioner • Ability to improve outcomes at all key stages • A commitment to the school's aims and overall vision • Effective communicator with all staff in the school • Drive and enthusiasm, being able to inspire others to new heights 	Letter of Application Interview